



The primary solution to all your HCM needs

HCM First Ltd. focuses on the SAP sector, specialising in SAP HCM (Human Capital Management) implementation.

Our strength lies in our strong decade-long service track record at both global and local levels, our sound knowledge of the service offering and our long term commitment to meeting the needs of our clients.

From the outset, we listen to our clients and will truly help grow your business through results-driven processes to identify and achieve your goals.

With a considerably large network of SAP HCM professionals, our Operations Team leader maintains regular contact with over 1,000 SAP HCM consultants around the world.

What we do

Our core competencies lie in:

- SAP HCM product implementation projects
- Product enhancements
- Testing
- Training post go-live support
- **SPIES** (SAP Payroll Implementation and Enhancement Services) - we take care of your Year End and Start of Year Payroll activities
- Standard or bespoke deployment of **Employee Interaction Centre (EIC)**
- **Talent pool** - Our resourcing arm ensures that we have access to the very best talent in the industry
- **Saving time** - we let our clients get back to investing time into their business, not their HCM implementation projects
- **Saving money** – our clients can achieve a reduction in costs without comprising on quality
- **Hassle-free working** - we take on all the responsibility and offer the support your team needs
- **Peace of mind** – We work with our clients to set and meet quality objectives, with a transparent communications process providing regular feedback.

SAP HCM Implementation, System enhancements, Upgrades and Testing

Our talented consultants are proficient in walking through a system enhancement project with a client, from studying their requirements to proposing how to meet these needs and implementing enhancement solutions within any budget.

Our clients benefit from our experience in tools and techniques to accelerate SAP HCM upgrade implementations, making us stand out from our competitors.

HCM First's design for system testing focuses on consistency throughout the end-to-end business processes; testing the cross functionality impact to insure risk-free SAP HCM implementation.

Specific SAP Payroll Implementation and Enhancement Services (SPIES)

We specialise in the field of specific SAP payroll implementation and enhancement services (SPIES), drawing on our knowledge and understanding of SAP HR/Payroll that has enabled

us to develop thorough and practical materials that help our clients ensure a stress-free year-end.

What's more, you will have access to each consultant by phone, email or via our online Year-End Customer Portal, twenty-four hours per day, seven days per week during this demanding period.

Employee Interaction Centre

Application of the Employee Interaction Centre (EIC) component of SAP is a process that HCM First Ltd undertakes for its clients with expert precision.

The consultants at HCM First work with you to identify the best approach to EIC implementation for your organisation and we are fully proficient in managing standard or bespoke deployment of EIC, with either SAP CRM or SAP ERP. Our consultant(s) will provide support to fully integrate the EIC project solution into your organisation.

Resourcing and training

At HCM First, you will be safe in the knowledge that the SAP-HCM consultant we assign to your business is a specialist who has the experience and know-how to bring expertise and add value to your project. Furthermore, HCM First can provide thorough specialised training to your staff and our consultants' vast experience across the industry means we can cater to any specific SAP HCM needs.

Organisation transformation

The primary objective of any SAP HCM implementation project should be to add value to a business.

Through applying strong and clear change management supervision, we work to integrate HCM functions with other systems around your business, leading to complete and seamless organisation transformation.

Our services reflect official SAP HCM recommendations and we specialise in putting HRSSC into practice for organisations with SAP EIC (Employee Interaction Centre) as a vehicle for successful implementation.

Contact Us

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